



FRIULCHEM is aware of the importance of being able to offer to the market aimed at animal health legal and safe products in terms of Food Safety and, for this reason, it applies a FSSC 22000 Management System documented and periodically audited by the Certiquality body. On 08/06/2021 the Company obtained the FSSC 22000 Certification No. 28555 and on 11/05/2021 the FAMI QS Certification No. P4639

The prompt application of the Food Safety Management System, in response to the HACCP Manual and in compliance with the FSSC 22000 and FAMI-QS schemes, provides the market and the consumer with the security of comprehensive monitoring and control of components, the production process and finished products, right from the development stage, ensuring their quality and adequate traceability, allowing for possible investigation from origin to destination.

Through this Policy, the Company establishes and guarantees **an appropriate food safety culture** and so doing provides evidence therefor, meeting the following requirements:

- Take a leading role in the production of safe food and involve all employees in food safety practices;
- Foster awareness among all personnel involved of food safety hazards and the importance of product safety and hygiene
- Ensure open and clear communication between all personnel, within an activity and between consecutive activities, including communication of deviations and expectations;
- Make sufficient resources available to ensure the safe and hygienic handling of products
- Ensure that controls are carried out in a timely and efficient manner and that documentation is up-to-date;
- Guarantee continuous adaptation of the Management System to mandatory legislative developments, customer requirements and suggestions.
- Identify, assess and control hazards related to Food Safety on the basis of the methodologies defined and reported in the SGSA FSSC 22000 - FAMI-QS documentation
- Promote the necessary training, awareness and knowledge of personnel to process safe products in their daily work, so as to ensure their compliance with the required level of quality, hygiene and safety. This training and awareness-raising process includes the sales network and the entire supply chain involved.
- Take all necessary measures to ensure Food Safety, both in terms of material provision and a suitable working environment, in compliance with current regulations, and in the provision of an appropriate maintenance programme for equipment and facilities.
- Carry out risk analysis dedicated to Food Threat Assessment (Feed defence - Biovigilance - Bioterrorism - Fraud Prevention - Business Continuity) with the assurance of appropriate mitigation actions
- Define and update the procedures to be followed and the measures to be taken in the event of non-compliance with the Food Safety Policy, in order to inform customers and/or the competent authorities immediately of any irregularities concerning product safety.
- Set up a dedicated Crisis Management Team
- Eliminate or reduce, as far as possible, the number of non-conformities or grievances, while providing customers with a formalised system for dealing with possible complaints. Information regarding these complaints will be used to implement the necessary corrective actions diligently and effectively, thus preventing a recurrence.
- Define appropriate and necessary communication channels, both internal and external, that ensure that FRIULCHEM staff, customers and other stakeholders abide by the principles set out in our Food Safety Policy.

The Executive Board is ultimately responsible for the implementation of this Food Safety Policy, and will therefore provide the indispensable resources to meet the stated objectives. This Policy will be adapted when necessary, and reviewed periodically.

This Policy is also fundamental in response to stakeholder expectations, analysed in the aspects of risks and opportunities through the ISO 9001 Quality Management System, as well as the ISO 14001 and ISO 45001 System, certified by Certiquality

The Policy is shared through an internal circular and posted on the notice board.

Vivaro, 21 May 2021      Disma Giovanni Mazzola